

B6-00T8113-0  
App 2 of 3  
wetlands

OMB Number: 4040-0004  
Expiration Date: 03/31/2012

**Application for Federal Assistance SF-424**

**\* 1. Type of Submission:**

- ☐ Preapplication  
☒ Application  
☐ Changed/Corrected Application

**\* 2. Type of Application:**

- ☒ New  
☐ Continuation  
☐ Revision

**\* If Revision, select appropriate letter(s):**

**\* Other (Specify):**

**\* 3. Date Received:**

03/07/2012

**4. Applicant Identifier:**

**5a. Federal Entity Identifier:**

**5b. Federal Award Identifier:**

**State Use Only:**

**6. Date Received by State:**

**7. State Application Identifier:**

**8. APPLICANT INFORMATION:**

**\* a. Legal Name:**

Washoe Tribe of Nevada and California

**\* b. Employer/Taxpayer Identification Number (EIN/TIN):**

88-0120754

**\* c. Organizational DUNS:**

0219829130000

**d. Address:**

**\* Street1:**

919 Highway 395 South

**Street2:**

**\* City:**

Gardnerville

**County/Parish:**

**\* State:**

NV: Nevada

**Province:**

**\* Country:**

USA: UNITED STATES

**\* Zip / Postal Code:**

89410-8968

**e. Organizational Unit:**

**Department Name:**

Environmental

**Division Name:**

**f. Name and contact information of person to be contacted on matters involving this application:**

**Prefix:**

**\* First Name:**

Marie

**Middle Name:**

**\* Last Name:**

Barry

**Suffix:**

**Title:** Environmental Program Director

**Organizational Affiliation:**

Washoe Tribe of NV and CA

**\* Telephone Number:** 775-265-8682

**Fax Number:** 775-265-3211

**\* Email:** marie.barry@washoetribe.us

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MAY 03 2012

GMO, MTS-7

**Application for Federal Assistance SF-424**

**\* 9. Type of Applicant 1: Select Applicant Type:**

I: Indian/Native American Tribal Government (Federally Recognized)

**Type of Applicant 2: Select Applicant Type:**

**Type of Applicant 3: Select Applicant Type:**

**\* Other (specify):**

**\* 10. Name of Federal Agency:**

Environmental Protection Agency

**11. Catalog of Federal Domestic Assistance Number:**

66.461

**CFDA Title:**

Regional Wetland Program Development Grants

**\* 12. Funding Opportunity Number:**

EPA-REG9-WP-12

**\* Title:**

FY12 Region 9 Wetland Program Development Grants

**13. Competition Identification Number:**

**Title:**

**14. Areas Affected by Project (Cities, Counties, States, etc.):**

Add Attachment

Delete Attachment

View Attachment

**\* 15. Descriptive Title of Applicant's Project:**

Washoe Tribe Wetland Program Plan

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

**Application for Federal Assistance SF-424****16. Congressional Districts Of:**\* a. Applicant b. Program/Project 

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment

Delete Attachment

View Attachment

**17. Proposed Project:**\* a. Start Date: \* b. End Date: **18. Estimated Funding (\$):**

* a. Federal	<input type="text" value="47,500.00"/>
* b. Applicant	<input type="text" value="2,500.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="50,000.00"/>

**\* 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- ☐ a. This application was made available to the State under the Executive Order 12372 Process for review on
- ☐ b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- ☒ c. Program is not covered by E.O. 12372.

**\* 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**☐ Yes ☒ No

If "Yes", provide explanation and attach

Add Attachment

Delete Attachment

View Attachment

21. "By signing this application, I certify (1) to the statements contained in the list of certifications" and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances" and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)

☒ \*\* I AGREE

\*\* The list of certifications and assurances, or an Internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

**Authorized Representative:**Prefix: \* First Name: Middle Name: \* Last Name: Suffix: \* Title: \* Telephone Number: Fax Number: \* Email: \* Signature of Authorized Representative: \* Date Signed:

# SECTION B - BUDGET CATEGORIES

6. Object Class Categories	GRANT PROGRAM, FUNCTION OR ACTIVITY				Total (5)
	(1)	(2)	(3)	(4)	
	EPA FY12 Region 9 Wetland Program Development				
a. Personnel	\$ 25,010.00	\$	\$	\$	\$ 25,010.00
b. Fringe Benefits	11,131.00				11,131.00
c. Travel	2,010.00				2,010.00
d. Equipment	0.00				
e. Supplies	1,022.00				1,022.00
f. Contractual	0.00				
g. Construction	0.00				
h. Other	3,200.00				3,200.00
i. Total Direct Charges (sum of 6a-6h)	42,373.00				\$ 42,373.00
j. Indirect Charges	5,127.00				\$ 5,127.00
k. TOTALS (sum of 6i and 6j)	\$ 47,500.00	\$	\$	\$	\$ 47,500.00
7. Program Income		\$	\$	\$	\$

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Standard Form 424A (Rev. 7-97)  
Prescribed by OMB (Circular A-102) Page 1A

# BUDGET INFORMATION - Non-Construction Programs

## SECTION A - BUDGET SUMMARY

Grant Program Function or Activity (a)	Catalog of Federal Domestic Assistance Number (b)	Estimated Unobligated Funds		New or Revised Budget		
		Federal (c)	Non-Federal (d)	Federal (e)	Non-Federal (f)	Total (g)
1. EPA FY12 Region 9 Wetland Program Development	66.461	\$	\$	\$ 47,500.00	\$ 2,500.00	\$ 50,000.00
2.						
3.						
4.						
5. Totals		\$	\$	\$ 47,500.00	\$ 2,500.00	\$ 50,000.00

SECTION C - NON-FEDERAL RESOURCES					
(a) Grant Program	(b) Applicant	(c) State	(d) Other Sources	(e) TOTALS	
8. EPA FY12 Region 9 Wetland Program Development	\$ 2,500.00	\$	\$	\$	2,500.00
9.					
10.					
11.					
12. TOTAL (sum of lines 8-11)	\$ 2,500.00	\$	\$	\$	2,500.00

  

SECTION D - FORECASTED CASH NEEDS				
Total for 1st Year	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
13. Federal \$ 47,500.00	\$ 11,875.00	\$ 11,875.00	\$ 11,875.00	\$ 11,875.00
14. Non-Federal \$ 2,500.00	\$ 625.00	\$ 625.00	\$ 625.00	\$ 625.00
15. TOTAL (sum of lines 13 and 14) \$ 50,000.00	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00

  

SECTION E - BUDGET ESTIMATES OF FEDERAL FUNDS NEEDED FOR BALANCE OF THE PROJECT				
(a) Grant Program	FUTURE FUNDING PERIODS (YEARS)			
	(b) First	(c) Second	(d) Third	(e) Fourth
16.	\$	\$	\$	\$
17.				
18.				
19.				
20. TOTAL (sum of lines 16 - 19)	\$	\$	\$	\$

  

SECTION F - OTHER BUDGET INFORMATION	
21. Direct Charges:	Federal: \$42,373/ Non Federal: \$2,500 (Match 5%)
22. Indirect Charges:	Federal: \$5,127
23. Remarks:	Indirect Cost Rate: 12.10%, Non-federal match is based on 5% for PPG.

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Washoe Tribe of Nevada California  
EPA FY12 Wetlands  
Proposed Budget

LINE ITEM	CALCULATION	EPA REQUEST	MATCH
<b>PERSONNEL</b>			
Program Director	\$44.25/hour x 40	1,770	
Environmental Specialist II	\$23.38/hour x 900	21,042	
Environmental Specialist II P.L. 638 funding	\$23.38/hour x 107		2,500
Clerical Assistant	\$13.20/hour x 60	792	
Environmental Secretary	\$17.57/hour x 80	1,406	
<b>Subtotal Personnel</b>		<b>25,010</b>	<b>2,500</b>
<b>Fringe Benefits</b>			
Medicare	0.0145	363	
Social Security	0.062	1,551	
SUTA	0.018	450	
SIIS	0.0221	553	
Health Insurance	\$785.00/mo x 0.5FTE	4,710	
Liability Insurance	\$42/mo x 12	504	
Vacation Liability	0.06	1,501	
Retirement Plan	0.06	1,501	
<b>Subtotal Fringe Benefits</b>		<b>11,131</b>	
<b>Subtotal Personnel &amp; Fringe</b>		<b>36,141</b>	
<b>Travel</b>			
Local Travel	1,000 miles x 0.51	510	
Non Local Travel	EPA conf	1,500	
<b>Subtotal Travel</b>		<b>2,010</b>	
<b>Supplies</b>			
Office Supplies	\$85.16/mo	1,022	
<b>Subtotal Supplies</b>		<b>1,022</b>	
<b>Other</b>			
Cell phone	\$100/month x 12	1,200	
Communications/ Maintenance, operations and repairs	telephone, sewer, water, propane, electricity, vehicle registration, maintenance, internet, mail, etc	2,000	
<b>Subtotal Other</b>		<b>3,200</b>	
<b>TOTAL DIRECT COST</b>		<b>42,373</b>	<b>2,500</b>
<b>TOTAL INDIRECT COST</b>	(12.10% minus contractual & equipment)	5,127	
<b>TOTAL PROJECT/PROGRAM COST</b>		<b>47,500</b>	<b>2,500</b>

\* Match 5% PPG

50,000

BIA

[Close Form](#)

## Project Narrative File(s)

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\* Mandatory Project Narrative File Filename:

[Add Mandatory Project Narrative File](#)

[Delete Mandatory Project Narrative File](#)

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To add more Project Narrative File attachments, please use the attachment buttons below.

[Add Optional Project Narrative File](#)

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**Project Title:** Washoe Tribe Wetland Program Plan

**Track:** Track One

**Core Elements:** The proposed project will develop a Wetland Program Plan.

**Name of Applicant and DUNS Number:**

Washoe Tribe of Nevada and California, 021982913

**Key Personnel and Contact Information:** Marie Barry, Environmental Program

Director, [marie.barry@washoetribe.us](mailto:marie.barry@washoetribe.us), 775-265-8682

**Geographic Location:** The Washoe Tribe is located within Nevada and California.

USGS Hydrologic Code Levels: 16050201, 16050202, and 16050302.

Carson River Watershed, Truckee River Watershed, and Lake Tahoe Watershed.

**Total Project Cost:** \$50,000.00

**Federal Dollars Requested:** \$47,500.00

**Cost Share:** \$2,500.00 (5% PPG)

**Abstract/ Project Summary:**

The proposed project will develop a Tribal Wetland Program Plan. The Washoe Tribe Environmental Protection Department (WEPD) will develop goals and broad based actions related to wetland management and protection. Specific activities will be formulated to achieve the determined goals. The wetland program plan will be based on the goals and specific activities developed and will allow the Tribe to more effectively protect, restore, and manage its wetland resources. The plan will address what the Tribe wants to accomplish with its wetland program within 3 to 6 years from plan approval. The proposed project will include plan development and ongoing education and outreach regarding wetland ecosystem management.

**Project Description:**

The Washoe Tribe of Nevada and California is a federally recognized Indian Tribe organized pursuant to the Indian Reorganization Act of June 18, 1934, as amended. The Tribe consists of four federally recognized communities, three in Nevada and one in California (Stewart, Carson, Dresslerville, and Woodfords, respectively). The Tribe also has jurisdiction over trust and fee parcels and allotments in both Nevada and California. Each of the communities has a separate governing Community Council; overall, the Washoe Tribal Council governs the Tribe. The Tribal government is committed to involving the Tribal communities in the development of tribal environmental programs. The Washoe Environmental Protection Department (WEPD) was established in the Tribal government structure in 1998. It is the policy of the Washoe Tribe to protect, maintain, and enhance its natural resources for the benefit of present and future generations.

**Program Priority:**

The Washoe Tribe of Nevada and California is seeking EPA Wetland Program Development Grant funding for Track One Program Priorities. The Tribe is proposing to develop a Wetland Program Plan.

**Description of Need:**

Washoe Tribal lands contain several significant wetland ecosystems. Wetlands throughout the Tribe's traditional territory have declined substantially in extent and function in recent years due to land use changes and changes in hydrologic regime. Surveys completed by WEPD staff indicate that several wetlands on tribal lands are functionally at risk. Development outside of tribal parcels, agricultural runoff and decreasing groundwater levels are significantly contributing to the decline of tribal

wetland ecosystems. Declining wetland habitat is negatively impacting the waterfowl and migratory bird species that are dependent on this ecosystem as well as eroding Washoe traditional ways of life. Food sources and cultural use of native materials have experienced a parallel decline with the decline in wetland ecosystem health. There is a significant need to protect and restore these wetland ecosystems. The proposed project will develop a Wetland Program Plan that will provide for the long term protection, restoration, and enhancement of wetlands on tribal lands.

Outputs, Outcomes, and Results:

*Outputs:*

- Development of Tribal Wetland Program Plan
- Ongoing education and outreach regarding wetland ecosystems

*Outcomes:*

- Increased understanding of wetland conditions
- Improved wetland protection efforts
- Improved wetland ecosystem health

*Link to EPA Strategic Plan:*

The proposed project supports the EPA Strategic Plan Goal 2: Protecting America's Waters, Objective 2.2: Protect and Restore Watersheds and Aquatic Ecosystems, Increase Wetlands. The completed program plan will establish a wetland program that will protect, restore, and increase wetland ecosystems. The proposed project will increase the Tribe's capacity to effectively protect, maintain, and enhance the natural and cultural resources that it depends on.

*Tracking Outputs and Outcomes:*

Successful performance of the proposed project will include development of a Tribal Wetland Program Plan and ongoing education and outreach opportunities. The project work plan will be used as a guide to measure and track achievement of the project's stated goals and objectives.

Project Tasks:

The proposed project will develop a Wetland Program Plan for the Washoe Tribe. The following project tasks will be completed as part of the proposed project:

*Task 1: Review of the Comprehensive Wetland Database and the Washoe Tribe*

*Monitoring and Assessment Strategy*

The Washoe Tribe is currently completing a Tribal Monitoring and Assessment Strategy and comprehensive wetland database based on wetland monitoring and assessments currently being completed through EPA funds. Level I, II and III assessments are currently being completed on tribal wetlands. The assessments are determining the wetland condition, conducting measurements and scoring, and completing vegetation surveys. Field assessment data is being entered into the database and being used to assist in determining the extent and distribution of wetlands throughout tribal lands. The data and findings from the wetlands monitoring and assessments are being summarized and incorporated into the Washoe Tribe Monitoring and Assessment Strategy. WEPD will review the completed strategy and comprehensive database and utilize the information and data to assist in development of the Tribal Wetland Program Plan.

*Task 2: Development of Wetland Program Plan*

WEPD will develop a Wetland Program Plan for the Washoe Tribe wetland ecosystems.

The plan will include the evaluation of tribal wetland's extent, condition and function.

WEPD will incorporate information and data from the completed Monitoring and Assessment Strategy and comprehensive wetland database into the development of goals and activities for the program plan. The completed plan will assist with future wetland protection and restoration efforts. The plan will include the five basic components:

1. Overall goal statement.
2. Overall timeframe (3-6 years from plan approval).
3. List of planned actions.
4. Schedule for achievement of each action.
5. List of more specific activities to be accomplished under each action.

The plan will address the core element framework and basic program functions of wetlands management including monitoring and assessment, regulatory activities, restoration and protection, and water quality standards for wetlands. The plan will provide an overall goal and broad based actions as well as specific activities to achieve those actions. The plan will consider what the Tribe wants to accomplish with regards to its wetland program in the next 3 to 6 years.

The program plan will allow the Tribe to more effectively protect, restore, and manage its wetland resources. Biologically functional and protected wetlands will create enhanced environmental benefits including restoring critical habitat, restoring Washoe traditional practices, improving water quality, and increasing wetland plant diversity.

*Task 3: Education and Outreach*

WEPD will disseminate information through a series of newsletter articles, brochures, community events/ meetings, and presentations to the Community Councils and Tribal Council. Education and outreach will emphasize wetland ecosystem health and management strategies to improve the extent, function and condition of wetlands throughout tribal lands.

Partnership Information:

WEPD has strong partnerships with federal, state and local agencies that work with wetland projects. Potential partnerships for the development of the wetland program plan include: Washoe Tribal departments, Pyramid Lake Tribe, Walker River Paiute Tribe, USDA Natural Resource Conservation Service, Western Nevada Resource Conservation and Development, US Forest Service, US Fish and Wildlife Service, Bureau of Land Management, National Wetlands Inventory, The Nature Conservancy, Nevada Department of Environmental Protection, Douglas County, Alpine County, Carson City, Nevada Natural Heritage Program, Carson Valley Conservation District, Upper Carson River Management Group, and University of Nevada Reno.

Milestone Schedule:

The proposed project is a one year project, with an anticipated start date of October 1, 2012.

*Timetable:*

Review of Monitoring and Assessment Strategy	Months 1-2
Review of Comprehensive Wetland Database	Months 1-2
Development of Wetland Program Plan	Months 3-12
Education and Outreach	Ongoing

Detailed Budget Workplan:

*Personnel:*

The Washoe Tribe maintains an Indian Hiring Preference Policy that gives priority to Tribal members for all Tribal positions.

- The Environmental Program Director (PD) will devote time to overall supervision of this project to include supervision, approval of grant expenditures, and accomplishing specific activities. The Director will earn \$44.25 per hour for a total of 40 hours for the 12 month period. The PD will cost \$1,770.00 for the budget period.
- The Environmental Specialist II (ESII) will devote time to complete specific activities of the project. The ESII will earn \$23.38 per hour for a total of 900 hours for the 12 month period. The ESII will cost \$21,042.00 for the budget period.
- The Clerical Assistant will devote time to assisting with completion of deliverables for this grant. This position will earn \$13.20 per hour for a total of 60 hours for the 12 month period. The Clerical Assistant will cost \$792.00 for the budget period.

- The Environmental Secretary will devote time to assisting with completion of the deliverables for this grant. This position will earn \$17.57 per hour for a total of 80 hours for the 12 month period. The Environmental Secretary will cost \$1,406.00 for the budget period.
- The Environmental Specialist II (ESII) will devote time to complete specific activities of the project. The ESII will earn \$23.38 per hour for a total of 107 hours for the 12 month period. The ES II will cost \$2,500.00 for the budget period. This cost will be in kind match from 638 funds to assist with completion of project tasks.

*Fringe Benefits:*

Payroll taxes include social security tax (FICA), state unemployment tax (SUTA), worker's compensation insurance (SIIS), and medicare. Calculation of the above benefits is derived by multiplying the total personnel cost by a predetermined percentage. These percentages are as follows: FICA at 0.062, SUTA at 0.018, SIIS at 0.0221, and medicare at 0.0145. Health insurance includes medical, dental, and vision coverage for employees. This is calculated at \$785.00 per month for a 0.5 full time employee over the 12 month period. Employee paid dependent health insurance is also available. The Washoe Tribe has a voluntary retirement plan. The retirement plan and the vacation plan are both determined by multiplying 6% by the total personnel cost.



*Travel:*

\$1,500.00 for conferences and trainings. This will cover airfare, hotel, and per diem costs for travel to conferences and trainings.

\$510.00 for local travel to include mileage for meetings, site visits, and outreach opportunities.

*Supplies:*

\$1,022.00 will assist with purchase of basic office supplies for the project.

*Other:*

\$1,200.00 for cell phone charges over the 12 month period. \$2,000.00 for communications operations and repairs, telephone service, and utilities. This will also assist with postage, internet, mail, electronic webpage, and security system costs.

*Indirect Rate:*

The indirect cost rate is determined by multiplying 12.10% by the sum of the direct costs minus contractual and equipment expenses.

Restoration Demonstration Project Information

Not applicable.

Programmatic Capability/ Technical Experience/ Qualifications:

The Washoe Tribe has a strong commitment to the restoration of Tribal lands and the aboriginal homelands. WEPD has extensive experience with the issues facing the Tribe and their lands. WEPD staff have various skills and significant experience as a department dealing with issues that threaten tribal lands and the natural and cultural resources. The Program Director and Environmental Specialists have extensive experience and knowledge of the tasks needed to accomplish the proposed project.

WEPD has a diverse and highly trained staff with experience and backgrounds in limnology, geomorphology, hydrology, forestry, fire ecology, natural resource management, fisheries, wildlife management, wetlands, invasive species, and land management. WEPD personnel have experience and knowledge in project administration and implementation, education and outreach, developing plans and conducting studies.

The WEPD Program Director has significant experience in administering environmental program funding and managing environmental projects and staff. Furthermore, staff are well versed in delivering trainings and workshops in a culturally sensitive manner, to environmental professionals and Tribal leaders and members.

WEPD has significant experience managing wetland and water quality projects and a strong commitment to the restoration of Tribal lands and aboriginal homelands. The Washoe Tribe has established a number of Tribal ordinances and codes related to the protection of environmental resources which set standards to protect the environment and provide for enforcement of those standards. These codes include a Planning Development System, Land Use Management Plan, Title 19 – Water Code, and Title 17 – Environmental Protection Code. The establishment of these plans and codes allow for increased compliance and enforcement of environmental regulations throughout Tribal lands.

WEPD has successfully collaborated with several other agencies and local partners on previous projects. The proposed project will provide WEPD the opportunity to increase the capacity of the Washoe Tribe to effectively monitor, manage, and protect its wetland resources.

**Transfer of Results:**

Results will be shared through workshops, trainings, presentations, and meetings. The program plan will be approved through Tribal Council and available at the WEPD office. In addition, results sharing will also be completed through newsletters, meetings, and brochures.

**Past Performance:**

The Washoe Environmental Protection Department (WEPD) has had several federal and non-federal agreements within the past three years. Each of the agreements has set guidelines in reporting of tasks and activities accomplished during the reporting period. The work plan is used as a program logic model and management tool that is used throughout a program's life. Using evaluation and the logic model results in effective programming and offers greater learning opportunities, better documentation of outcomes, and shared knowledge of what works and why.

Quarterly reports are submitted in a timely manner and contain the following information:

- Comparison of actual versus expected progress achieving environmental outcomes and outputs, for each work plan task.
- Explanations for lack of progress (or anticipated lack of progress) if applicable.
- Suggestion for improving grants performance or modifying expectations (including proposed changes to target due dates) if necessary.
- Status of expenditures (cumulative) for reporting period and explanations of cost overruns/ under-runs if applicable and equipment purchases.

The WEPD also has mandatory monthly reporting requirements to Tribal Council. This assists with keeping the Council informed of activities, issues, and project updates. The reporting has benefited WEPD in gaining Tribal Council support in natural resource protection.

The following is a list of federal grants successfully implemented by WEPD within the past three years:

1. EPA Hazardous Waste Management Grant Program for Tribes FY10
2. EPA SWDA Special Purpose Activities: Waste Stream Analysis FY10
3. EPA Non Point Source 319h since 2000
4. EPA Clean Water Act Section 106 since 1998
5. EPA General Assistance Program since 1994

Currently, WEPD has over 18 agreements with several agencies including: US Forest Service, US Environmental Protection Agency, Department of Transportation, US Department of Energy, Bureau of Reclamation, US Department of Agriculture, Bureau of Indian Affairs, Indian Health Services, Natural Resource Conservation Service, etc. Examples of outputs and outcomes from previous agreements include the establishment of several law and order codes, completion of a Non Point Source Assessment and Management Plan, draft Water Quality Standards, Unified Watershed Assessment, Open Dump Closure Plans, wellhead protective fencing of eight sites, several streambank stabilization projects, and implementation of the Washoe Integrated Solid Waste Management Plan.

**Quality Assurance/ Quality Control:**

The Washoe Tribe has a written QA/QC for data collection and adheres to an invasive species identification and reporting protocol. The current method for water quality data entry into STORET/ WQX will be followed.

**Invasive Species Control:**

The proposed project will not facilitate the introduction or spread of invasive species. Vehicles will be cleaned and inspected prior to entering and exiting project areas. If an invasive species problem is identified in the field, it will be immediately reported and properly addressed. WEPD maintains an active invasive weed control program.